

HauteLook expects all of its business suppliers to comply with the applicable laws and regulations of the United States and those of the respective country of manufacture or exportation. Per the California Transparency Supply Chain Act (2012), below you will find disclosure of the efforts HauteLook is taking to eradicate slavery and human trafficking from our direct supply chain.

**Engagement in verification of product supply chains to evaluate and address risks of human trafficking and slavery:**

As a subsidiary of Nordstrom, we leverage the findings of the Nordstrom Internal Audit Department to identify areas of potential risk in HauteLook's direct supply chain. When potential risks are identified, a course of action is determined to best address them. In 2012, the risk assessment will include additional focus on monitoring for human trafficking and slavery risks within the supply chain.

**Auditing of suppliers to evaluate compliance with company standards for trafficking and slavery in supply chains:**

Every partner and supplier is required to complete the HauteLook Purchase Order Terms and Conditions, which includes statements regarding compliance standards against trafficking and slavery practices. By accepting each and every Purchase Order, our suppliers are confirming their understanding and agreement to the compliance standards.

**Compliance with the laws regarding slavery and human trafficking of the country or countries in which they are doing business:**

Every partner and supplier is required to complete the HauteLook Purchase Order Terms and Conditions, which includes statements regarding compliance standards against trafficking and slavery practices. By accepting each and every Purchase Order, our suppliers are confirming their understanding and agreement to the compliance standards.

**Maintenance of internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking:**

HauteLook expects all employees and contractors to adhere to a code of conduct, which in 2012 will be revised to include information related to human trafficking and slavery. Human Resources is responsible for ensuring that all employees are aware of and adhere to the Code of Conduct, and addresses any incidences where an employee or contractor does not do so.

**Training on human trafficking and slavery for company employees and management who have direct responsibility for supply chain management:**

As no HauteLook employees have responsibility for product manufacturing, we currently do not provide training on this topic. When and if our supply chain evolves to direct manufacturing, we will include training and assessment that ensures employee knowledge of identifying and addressing human trafficking and slavery